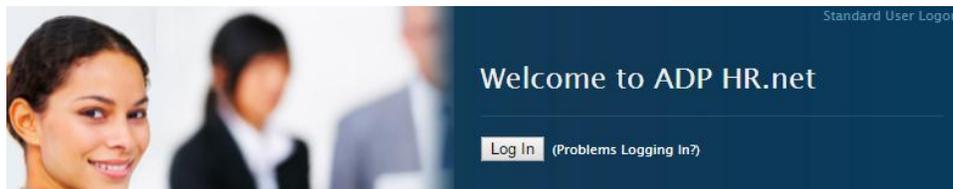




How They Made the Difference!

About client – ADP is a global leader in Payroll BPO Services with more than \$11 billion in revenues and more than 60 years of experience. ADP offers a wide range of human resource, payroll, talent management, tax and benefits administration solutions. ADP India offers a solution which helps organizations to manage entire employee life cycle and critical functions like payroll, statutory compliance, leave management and time and attendance. ADP empowers client to increase HR operational efficiency, meet regulatory and legislative requirements, find opportunities to reduce cost, increase profits and stay ahead of competition.

Current situation – The ADP Internal Recruitment process needed automation as the numbers of applicant were rising each day. HR team, in manually short listing the candidates and reading large piles of resume was having trouble. As the organization was growing the accuracy to find the best match for job opening could not be measured. A large number of Staff was spending a great amount of time in data entry of resumes into the database. The applicant too had to fill up a long form before applying for any particular job. All the resumes coming from email, folders, and web-submission were manually entered in database and there was high risk of losing the best match out of large volume of resumes.



Change-Agent - RChilli's Resume Parser easily integrated with the ADP in-house recruiting Applicant Tracking Database. Resume Parser made the web-submission faster on the Apply now page and apply now form was auto-filled as soon as resume was uploaded. The HR team on receiving job application emails from across the globe could now be inserted into ADP's ATS. Resume Matching with Job opening was automated and HR team started getting shortlisted profiles based on Analytics that was difficult with manual effort.

End benefits –Rchilli's Resume Parser with its accurate resume entry saved time and helped HR to store resumes by making the Resume insertion as automated process. The RChilli Automation reduced the hiring cost by 58% for the organization. RChilli Social Profiler made HR team proficient in hiring when they brought info about candidate via Social which was not even mentioned on resume. Having received resume data in database, added more value on which analysis can be done. The number of applicants increased on Career Page as apply now forms were automatically filled by RChilli's Resume Parser Software. The HR team can now manage the entire resume management process automatically with CV automation.