



## *No Risk Recruitment Case Study*



### **About the Company**

[No Risk Recruitment](#) is one of the leading flat-fee recruitment companies of UK which specializes in online recruitment. The company helps its clients in getting quality candidates and reduces their hiring cost by saving time and manual efforts. This is done by creating job advertisements and posting them to the prominent job boards of UK. No Risk uses special software like Google, Bing, Yahoo for the promotion of job posts. It also filters CVs and creates a database for the clients to speed up their hiring process.

### **Key Challenges**

No Risk aims at making the recruitment process effective. To do so, **managing a large amount of candidate data from various sources** was the biggest challenge faced. It was quite time-consuming to sort out plethora of CVs submitted for each job post. With a big amount of job advertisements to manage and handle numerous CVs against the same, No Risk was looking for a perfect solution which could put an end to manual intervention required to track the best fit.



## **Our Solution**

[RChilli](#) helped No Risk in building and strengthening talent database. Its excellent CV parsing technology **extracted candidate information into more than 100 fields** and automatically populated them. Bulk upload feature made it easy for the company to manage flood of CVs in no time.

Our AI solution was easily integrated with company's applicant tracking system. Each **information of the candidate was properly segregated** which empowered its clients to view complete candidate's details and take control of the candidate selection process

## **The Result**

RChilli's CV automation tools brought noticeable results in the entire recruitment process of No Risk. It could create a **database of over two million records of candidate data** effectively. Parsing CVs in **real-time** helped in creating a talent pool for the clients. With proper segregation, quality candidates could be identified easily which resulted in smart talent acquisition.

*"RChilli provides a reliable and cost-effective CV automation solution. We are really satisfied with the results",* says Joe Boll, General Manager, No Risk Recruitment.



## **About RChilli**

RChilli is the most trusted partner for Parsing, Matching, and Data Enrichment Market for Global Recruiting Platforms.

Typically, our clients are ATS, job boards and enterprises who need the ability to parse large amounts of resumes or jobs in a scalable manner. Through our state of the art systems, we can connect to any module, language, and format to give them the best in class streamlined processes.