



How Did Hexaware Reduce the
Cost Per Hire to **60%**?





About Hexaware

Hexaware Technologies is a global provider of IT, BPO, and consulting services with revenue of over \$ 387.8 Million.

A company has 9000 + employees who drive its growth, working globally to deliver technology solutions to customers.

Since its inception in 1990, the Company has been providing cutting-edge solutions to small, large, & fortune 500 companies across the globe for development support, integration, implementation, and testing services across all major enterprise software systems such as PeopleSoft, Workday, Oracle, SAP and Microsoft.

Hexaware

Segment: IT Services and IT Consulting

Requirements

Hexaware Technologies needed an efficient solution to streamline recruitment, reduce time cost per hire, centralize resume management, and enhance skill visibility, addressing the limitations of PeopleSoft and SAP.

Solution

RChilli emerges as the ideal solution for Hexaware parsing needs with its advanced [resume parsing](#) technique.

Results

- Reduced the cost per hire to **60%**.
- Saved **70%** of recruiters' time spent on evaluating resumes!.
- Reduced manual resume data entry by up to **70%**.



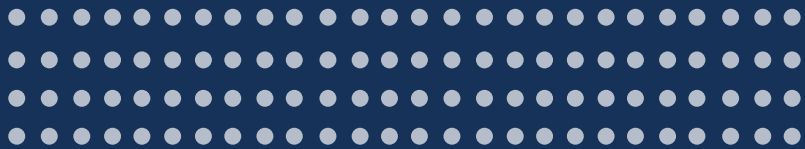
Top 3 Benefits Hexaware Experienced by Using RChilli

- 01** Reduced the cost per hire to **60%**
- 02** Saved **70%** of recruiters' time spent on evaluating resumes!
- 03** Reduced manual resume data entry by up to **70%**

Hexaware Journey to Perfecting Resume Parsing

Hexaware Technologies needed a solution to streamline recruitment, reduce time and cost per hire, centralize resume management, and enhance skill visibility, addressing the limitations of PeopleSoft and SAP. With diverse business needs, it was crucial to partner with a technology provider that understood their requirements and could adapt to changing demands. After an extensive search, Hexaware found limited options.

Hexaware, experts in PeopleSoft integration, successfully implemented RChilli Resume Parser into PeopleSoft and SAP's Recruitment Modules. This integration allowed HR teams worldwide to automatically add all resumes into PeopleSoft and SAP, eliminating manual entry.





Enhancing Recruitment through RChilli

RChilli, known for its effective parsing technique, aligns well with Hexaware needs. Its [resume parsing](#) solution significantly helped in finding the right candidate. Despite maintaining competitive costs, RChilli's parsing efficiency is consistently enhanced.

Real-time resume parsing facilitates high-quality talent acquisition. Additionally, the company can save their recruiters time from manually entering data. Resumes from various channels, such as web submissions, old resumes, emails, and internal referrals, were now easily accessible within these systems.

This significantly enhanced recruitment processes for large enterprises, providing a comprehensive resume management system across multiple countries and offices.

Interesting Facts About RChilli Resume Parser

Up to **90%** Parsing Accuracy

Multilingual Support for **40+** Languages*

Allows Seamless Integration

Parses Resumes in Just **300ms**

Extracts Data from **200+ Fields**





A Journey towards Remarkable Results

Hexaware's recruitment process was significantly transformed by integrating RChilli's Resume Parser into their PeopleSoft and SAP Recruitment modules. This powerful tool enabled faster closing of job openings by automatically finding the best resumes that matched job descriptions. The resume-scoring feature was pivotal in increasing the hiring of potential candidates from a vast database of resumes.

With a remarkable **60% reduction in the cost per hire**, the entire talent acquisition process became much more efficient. The automation of resume storage based on location and category further streamlined operations.

Additionally, by **saving 70% of recruiters' time** previously spent on evaluating resumes and **reducing manual data entry**, RChilli's Resume Parser significantly enhanced productivity. Moreover, by ensuring a precise match between jobs and skills, the parser reduced the attrition rate and boosted job satisfaction.





About RChilli

RChilli is the trusted partner for parsing, matching, and data enrichment, providing companies, in 50+ countries, with solutions built for the future of technology and recruiting. RChilli's innovative products, backed by an industry-leading tech stack, power the processing of 4.1 billion+ docs a year for 1600+ top global recruiting platforms. Enabling companies to hire better talent faster since 2010, RChilli is ISO 27001:2022, SOC 2 Type II, and HIPAA certified and GDPR compliant.

RChilli also has its multilingual resume parsing app available on Oracle Cloud Marketplace and Salesforce AppExchange.

[Get a Personalized Demo](#)

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