CLIENT:

Larsen Toubro Hydrocarbon Engineering is a wholly owned subsidiary of Larsen & Toubro Limited (L&T), one of India's largest private sector companies. The business serves the Oil and Gas sector around the world and is organized under Onshore, Offshore, Construction Services, Modular Fabrication, Engineering Services across the hydrocarbon spectrum.

L & T has been ranked among the best in India, featuring among:

- India's Top 10 Most Attractive Employers
- Top 5 Best Companies to Work For
- Leader in Engineering and Automotive Sector

L & T also consistently ranks among the best employers in India. The subsidiary, following the footsteps of its parent company, shares the belief:

"People are our most valuable resource. We invest in them. We believe in them."

A company that gives utmost importance to its employees, L & T Hydrocarbon Engineering aimed to improve efficiency and provide a user-friendly experience, both for its prospective employees (applicants) as well as existing employees (HR Executives). Looking forward to automating its screening process, Resume Parser was a much-needed tool for the company.

KEY CHALLENGES:

- ❖ A major block to smooth hiring was the massive and expanding pool of data. Unable to keep track of the people applying for various positions and uploading resumes on their website, the recruiter had to go through all the applications spending long hours to find the right candidate.

❖ The manual process of typing the Personal Details, Employment Details, Educational Details, Additional Qualifications etc. on the Candidate Registration Page took more than 15 Minutes.

WHAT WE DID:

❖ A single click now enables the hiring personnel to retrieve the relevant information and easily identify the right candidate without having to skim through the entire resume. Automation freed up valuable time that can now be spent on more strategic initiatives.

❖ RChilli Parser speeded up Resume-submission by reducing candidate application time on the Candidate Registration Page. The Parser pre-populates the form as soon as the resume is uploaded on the website.

THE RESULT:

❖ In just 15 minutes, L & T easily integrated the agile RChilli parser into their existing software. RChilli Parser helped the recruiter extract information on the resume in 80+ fields, sorted data in categories and subcategories of over 80,000 skills and taxonomies, and over 1500 Soft Skills keywords giving advanced, consistent and accurate results.

❖ Both the recruiters and candidates saved time on manual data entry. L & T now successfully manages mass data and hiring.

"We love the way RChilli solutions has expedite our recruitment process. With this Automation, finding an ideal candidate is now effortless"- Anand

ABOUT RCHILLI

RChilli is the technological leader in Resume/CV Analytics. It fetches, parses and stores resumes, connects them to candidates' social profiles and empowers recruiting with Search and Match Technologies. **Taking CV automation to the next level, we provide an efficient solution to escalate hiring, lower costs and provide quality as competence.**

Discover how our solutions can help you:

Visit us at www.rchilli.com or email us at team@rchilli.com

PARSE   CONNECT   SEARCH-MATCH   UPDATE