

Partnered with Rchilli to fit Enterprise HR Solutions

<u>About client</u> – PeopleStrong HR Services Pvt. Ltd is a platform-based mpHRO (Multi-process Human Resource Outsourcing) and Technology Company which specializes in HR shared services, recruitment process outsourcing (RPO), payroll and compliance management, and cloud-based HR technology solutions. PeopleStrong is the first company to launch The India Skills Report 2014 Matchmaking the Supply and Demand of Talent.

<u>Current situation</u>—The first step of hiring begins with Resume reading of each applicant and PeopleStrong HRIS, HRMS solution offered all essential services to its clientele except resume parsing. Their Clients were exhausting HR staff to fill the information on resume required in Recruitment module. This practice was taking a lot of time despite choosing the best-of-breed product from PeopleStrong, the recruitment cycle and cost per hire climbed higher for the Enterprise clients as more staff was required for large volume of resume screening. All clients have had a unique challenge in their resume management processes.

Streamlined and efficient Platform based HR Solutions and Services designed for companies of various size, scale & sectors. Stronger people, happier organisations.



<u>What we did?</u> – PeopleStrong Team successfully integrated RChilli Resume Parsing in their HR Module in just 30 minutes. The results for PeopleStrong were exceptional when their clients were able to insert the large volume of Resumes into the database with just One Click. The Channel Partners were able to Process large volume of resume from different locations across the world. RChilli email Parser inserted structured resume data from millions of unique emails processed into HRIS, HRMS with technology at backend scheduler without manually clicking even a single email.

<u>Result</u> – The Applicant database became richer with faster resume entry with RChilli Resume Parser. The HR now spends more time in improving hiring processes by reducing cost per hire. The candidate shortlisting was now possible with Resume Automation for HR Staff and able to find high-quality talent. RChilli's matching digs out the best profile from Applicant pool and helps HR to close the job opening faster. The clients were successfully able to manage even mass hiring. The resume volume increased by 60% on Career pages of their clients as applications was auto-filled with RChilli's CV Automation.

