valuehire™

Valuehire user friendly SaaS/Cloud recruitment software helps organizations standardize and track recruitment processes resulting in faster and better hires. A recruiter or hiring manager can save an average of 1-2 hours per day by using Valuehire, which can translate into thousands of dollars per month in cost savings for an organization. They help companies via Key features:

Customer Relationship Management (CRM)
Applicant Tracking System (ATS)
Resume Parsing
Centralized Resume Database / Search

Challenges:

1. Flawed ATS omit the chances of getting right candidates selected for the job. Right keywords and phrases are mostly missing and thus rank the candidate poor ignoring his qualifications. Rather keywords and phrases should be specific to the job advertised as recruiters don't check resumes but ATS profiles.
2. Also systems are not able to read sometimes tables, summary and format (PDF, .txt) which further enhance the chance of missing the right fit.
3. Small and Mid-size companies are easily approachable by small introductory fee but are unaware of later charges like upgrades, additional features etc.
4. Complex Online career centre for big companies, security of Talent databases, problems in viewing multiple candidates' view and outlook integrations.
5. Inability to process resumes faster, costlier upgrades, maintenance, poor interlinking between ATS/HR.

Rchilli Contribution:

Provides you a web-based solution, hosted on cloud that frees you from all kind of IT-related worries. Efficient process of managing resumes improves variety of tasks like job requisitions, transfer programs and social hiring. Feature rich solution which is highly scalable, configurable with any sort of environment and intuitive enough to understand the evolving needs. Equips you for huge-hiring keeping your costs low where applicants can apply faster and get responses instantaneously. Enables semantic matching and searches via partners. Multi-language support to read resumes from different geographies and All-in-one converter to provide you the desired format.

Impact

Maximize your Recruitment capabilities with Rchilli that supports your complete employee cycle. Seek continuous upgrades with us that keep you abreast of technology and competitors. Effortless integration with your already existing HRIS/ATS, support system to make the transition smooth and quality of a consistent strategic partner that acts as a catalyst for your business growth and vision.