How Did RChilli Help Workday Ecosystem Partners Manage Large Volumes of Resumes Efficiently?

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RChilli transformed our recruitment approach by converting unstructured candidate data into organized, actionable information. This has streamlined our workflow and significantly reduced the time recruiters spend evaluating candidates.

Team Workday Ecosystem Partners

Segment: Human Capital Management (HCM) and Talent Acquisition

About Workday Ecosystem Partners

Workday is a leading provider of cloud applications for finance and HR. It is helping over 10,000 organizations, including more than half of the Fortune 500, to adapt and thrive.

Built with AI and machine learning, Workday's solutions support financial management, HR, planning, spend management, and analytics to power the future of work across industries.

Requirements

The partners experienced slow hiring due to inefficient resume processing and inconsistent candidate data. Poor data quality affected hiring accuracy. To support diversity and inclusion goals, they also needed to reduce resume bias.

Solution

RChilli automated resume parsing with real-time validation to speed hiring. It standardized candidate data for better accuracy. Its anonymization solutions removed personal details, promoting unbiased evaluations and enhancing diversity in hiring.

Results

- Faster resume processing and reduced time-to-hire
- Improved accuracy of candidate data
- Enhanced data consistency across systems
- Unbiased candidate evaluation through anonymization
- Increased diversity and inclusion in hiring decisions

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How RChilli Drives Productivity Improvements for Workday Ecosystem Partners

01   Accelerated resume handling leading to quicker hires

02   Greater precision in candidate information

03   Consistent and reliable data across platforms

04   Fair candidate assessments by masking personal details

05   Strengthened diversity and equity in recruitment choices

Overcoming Recruitment Challenges with RChilli Automation

Workday Ecosystem Partners faced challenges managing a high volume of resumes, which led to lost documents and missed qualified candidates. Manual sorting was slow and inefficient, creating bottlenecks in their hiring process. They needed a solution that integrated seamlessly with their Workday platform to accelerate recruitment and improve outcomes.

RChilli's automated solution transformed unstructured resumes into clean, structured data. Reprocessing and standardizing candidate information enhances data accuracy and integrity. The solution also supported DEI initiatives by removing personal details and promoting unbiased hiring. This automation reduced manual workload, speeding up hiring timelines while advancing inclusion goals.

How Workday Ecosystem Partners Discovered RChilli

Seeking to simplify resume management and increase hiring efficiency, Workday Ecosystem Partners turned to RChilli's advanced platform. It accurately extracts detailed candidate data across 200+ fields, including education, skills, experience, and qualifications.

RChilli's automation replaced manual sorting with a data-driven, intelligent recruitment process. It ensured consistent data hygiene by standardizing candidate profiles and upheld fairness by redacting sensitive information to eliminate bias. Candidates benefited from a faster, smoother application experience, as resumes were parsed instantly and relevant fields auto-filled, improving the process for both recruiters and applicants.

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About RChilli

RChilli empowers organizations with AI-driven solutions that automate data tasks, streamline decision-making, and enable HR teams to focus on hiring the right talent faster. Our innovative products enhance recruitment efficiency while ensuring compliance with ISO 27001:2022, SOC 2 Type II, NYC AEDT LAW, HIPAA, CCPA, and GDPR.

RChilli is available on Oracle Cloud Marketplace and Salesforce AppExchange, and it ensures global accessibility and trusted performance for organizations worldwide.

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