

EVERY RECRUITER NEEDS TO KNOW THESE 5 COST-CUTTING TIPS



INTRODUCE A COMPANY REFERRAL SCHEME

While cash, vouchers, and other rewards to employees who refer successful candidates will increase costs in the short term, finding productive employees who stay for a year or more will save you money on hiring and retraining costs.

USE A TIME-SAVING HR SOFTWARE

One such software is a resume parser, which extracts the resume data and stores it in data fields. It converts unstructured data into a structured format. Moreover, it recommends potential candidates by comparing hundreds of resumes at once.



IF YOU DON'T ALREADY HAVE A "CULTURE FIT" INTERVIEW, CONSIDER SETTING ONE UP

Set up a small "culture fit" interview during the hiring stage. This could be as simple as having a 5-minute chat about the "soft" perks your company offers and some of the values you expect your candidate to have.

BE CLEAR WITH YOUR JOB DESCRIPTION

To help you make a clear-cut description of the role, know that less is more. For example, you should cut down on jargon and describe a typical day or set of activities the candidate will undertake.



USE YOUR CURRENT EMPLOYEES' EXPERIENCE AS A RESOURCE TO ONBOARD NEW ONES

Taking care of your current employees can hopefully limit the number of people who leave. Getting feedback from current employees on employee satisfaction can help you enhance their experiences and time at the company.

REDUCE YOUR RECRUITMENT COSTS TODAY. ASK US HOW