

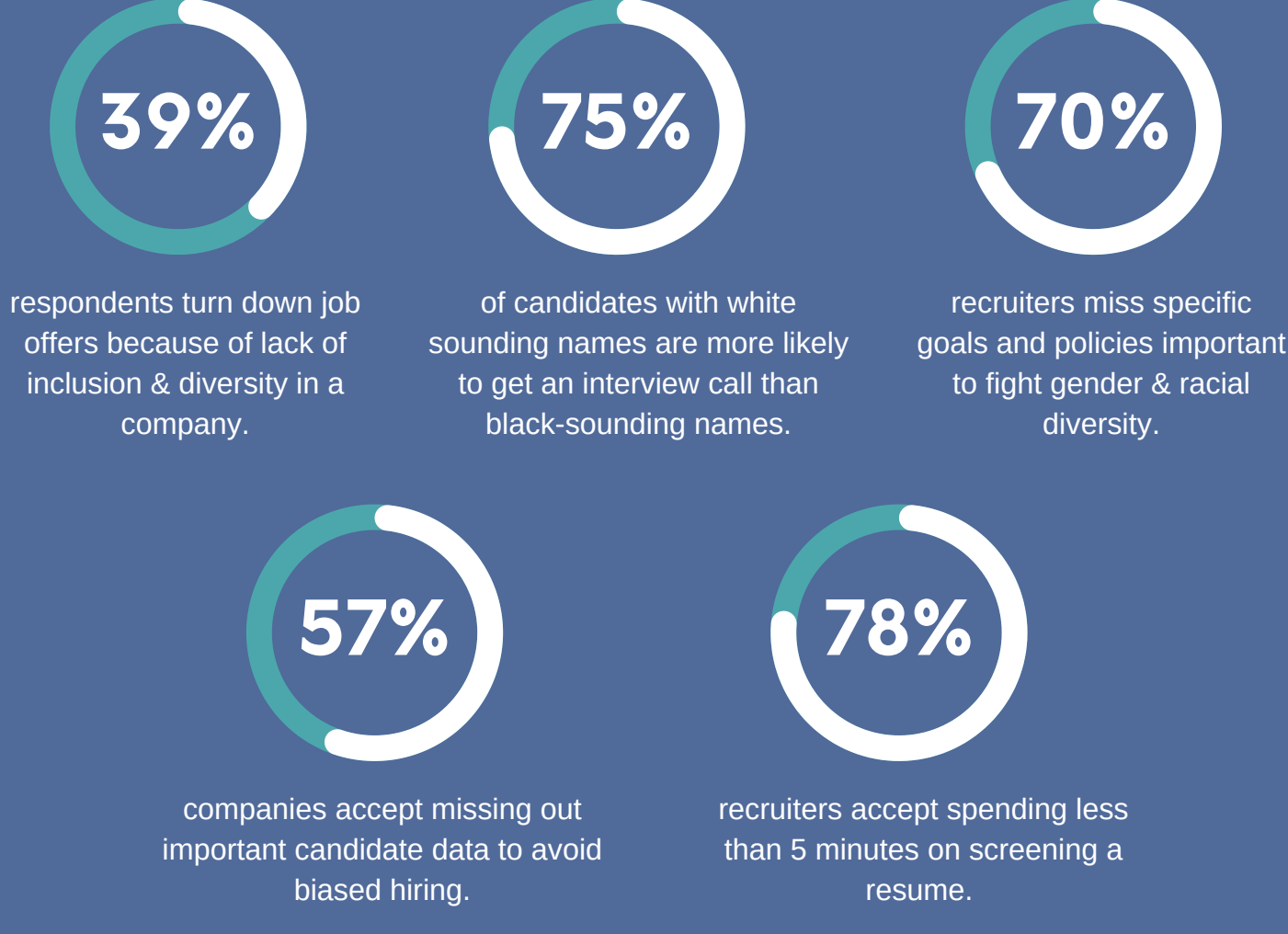


HIRE BIAS-FREE TO RECRUIT WITHOUT FAVORITISM IN ORACLE HCM

Unconscious Bias - the silent killer of the recruitment industry has become a universal problem. There are certain traits like, the same culture, educational background, color, or political views that a recruiter prefers and is automatically inclined towards another individual who possesses those. Shunning hiring bias, however, can improve the hiring quality, only if you know how to avoid it.

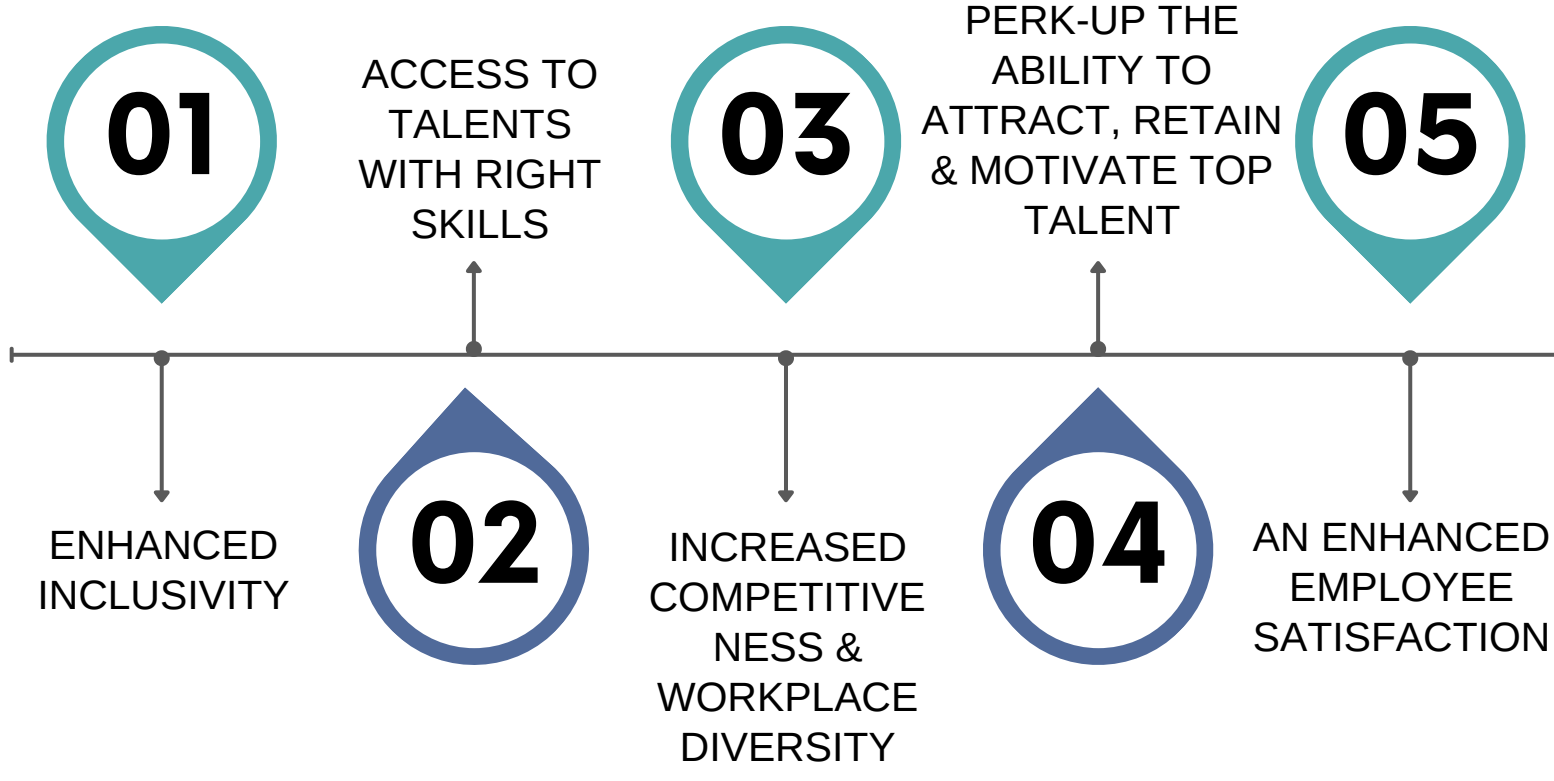


Hiring Bias Alarming Statistics

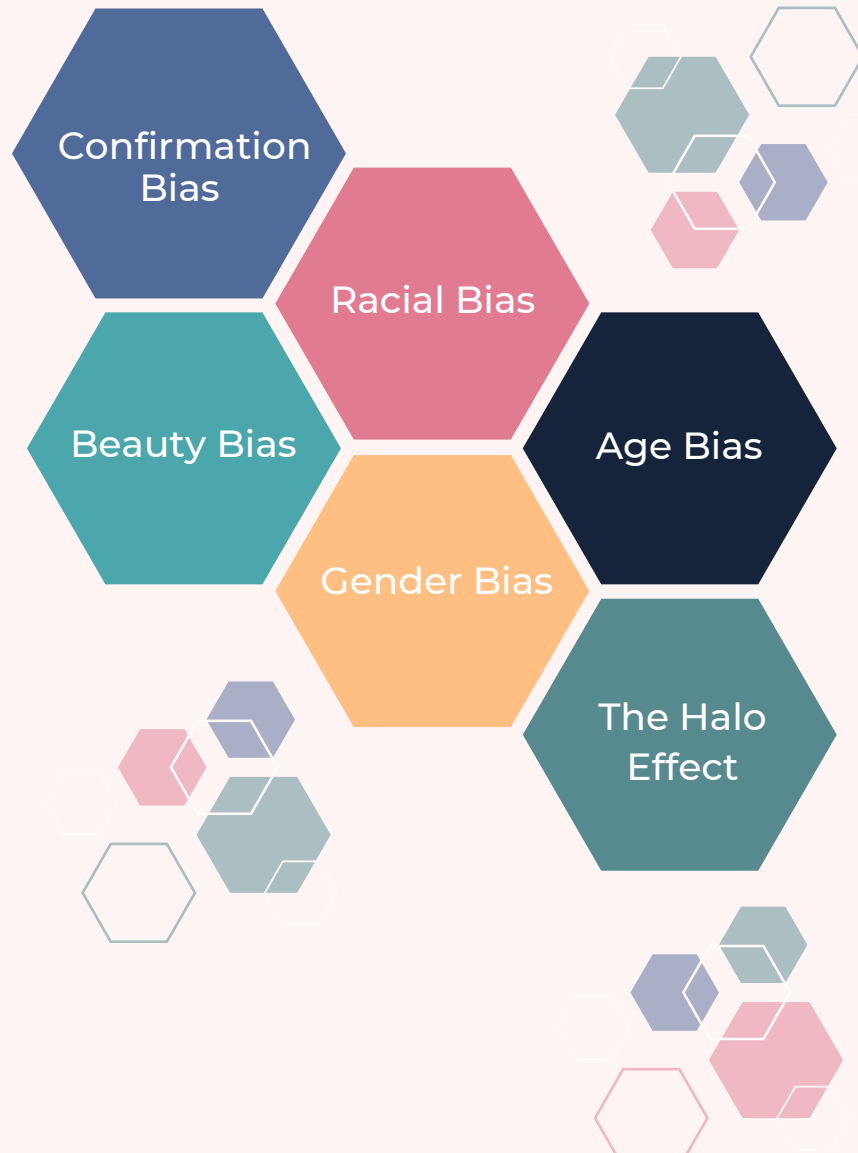


Source: [Springworks](#), [HiringThing](#), [JobFlare](#)

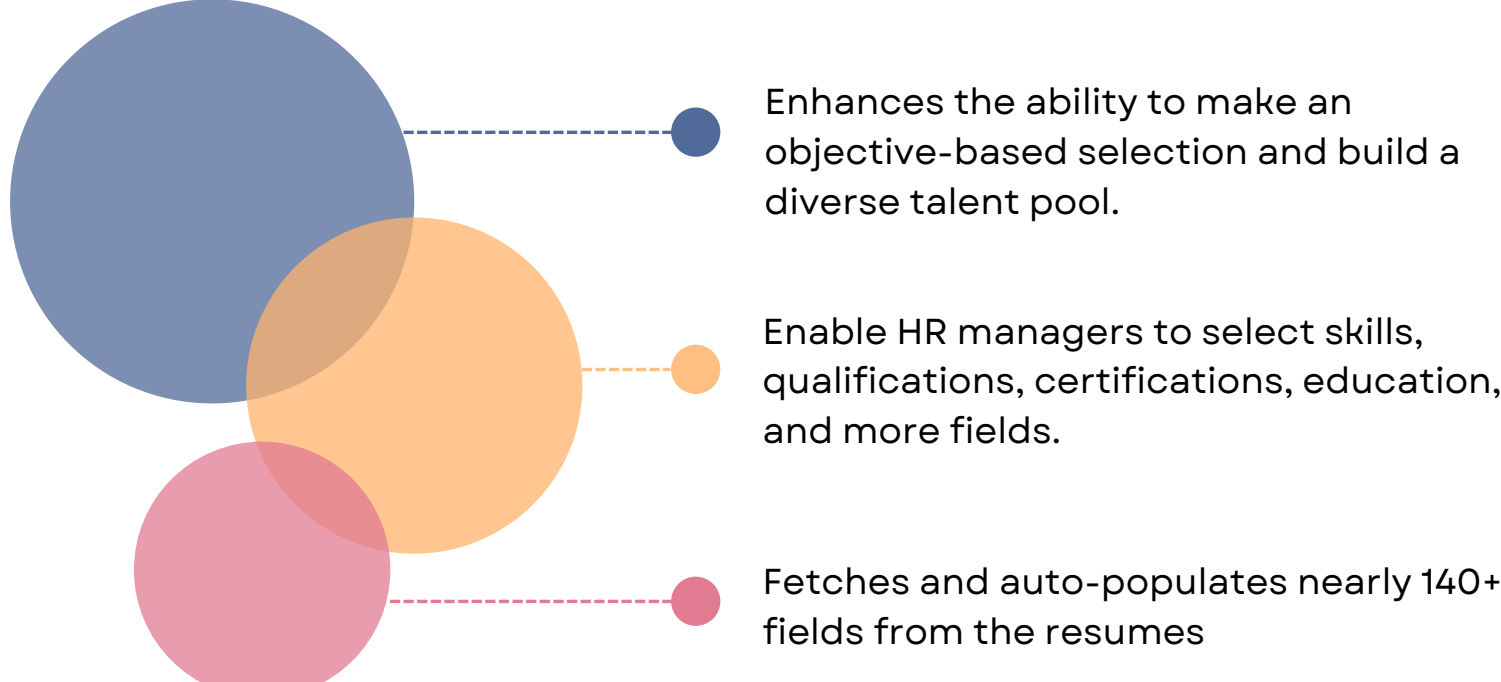
Why Is Unbiased Hiring Important?



WHAT ARE THE COMMON BIASES?



How RChilli Resume Parser in Oracle HCM Helps overcome bias?



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