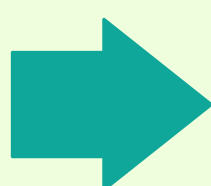


HOW CAN ORACLE HCM RECRUITERS OPT FOR BLIND RESUME SCREENING?

JOHN DOE

987, Main Street, Washington, DC, 4974

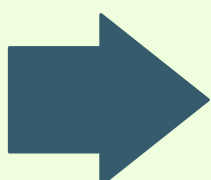


Remove name to prevent a race or gender bias

Remove address to prevent a bias based on location or income status

EDUCATION

B.SC Marketing, Georgetown University

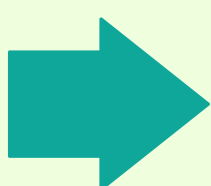


Remove school name from Education to prevent a bias of perceived prestige or school rivalry

WORK EXPERIENCE

ABC Infotech, NY (2020-present)

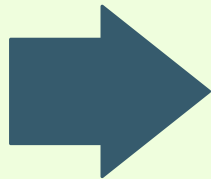
- Identifying user and system requirements for new websites and applications
- Creating wireframes to decide on layout
- Write or review code for various applications
- Run functionality testings and debug code
- Liaise with designers to decide on UI/UX elements



Keep Work Experience to show individual job experience

SKILLS

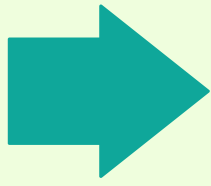
- Expertise in at least one programming language, preferably Javascript, Ruby or PHP
- Solid knowledge of HTML/CSS
- Experience with mockup and UI prototyping tools
- Understanding of security practices
- Familiarity with network diagnostics tools
- Team management skills



Keep Skills to show ability to perform job

CERTIFICATIONS

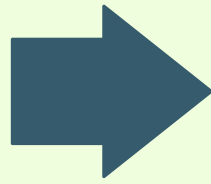
- Master Certified Web Professional - Designer (CWP)
- Javascript Development Certified Professional



Keep Certifications to show candidate's qualifications

VOLUNTEER EXPERIENCE

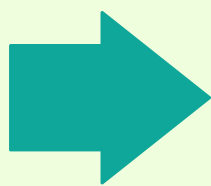
- Sunday school teacher at Hope Church



Remove Volunteer Experience to prevent a bias of age, religion, or sexual orientation

HOBBIES

- Trekking and mountain biking



Remove Hobbies to prevent a bias of martial or family status



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