



REMOVE **UNCONSCIOUS BIAS** IN HIRING WITH

RCHILLI RESUME REDACTOR API



WHAT IS **UNCONSCIOUS BIAS** IN RECRUITMENT?

An unconscious bias in hiring occurs when recruiters choose candidates based on their preferences or likings.

HOW MANY TYPES OF **UNCONSCIOUS BIAS** ARE THERE?

SIMILARITY BIAS

Feeling a connection to those similar to us

CONTRAST EFFECT

When two things are judged in contrast to one another rather than independently

CONFIRMATION BIAS

Looking to confirm our own opinions and pre-existing ideas

HALO EFFECT

Projecting positive qualities onto people without actually knowing them

STATUS QUO BIAS

Preferring to leave things the way they are over changing them

WHAT IS RCHILLI RESUME REDACTOR API?

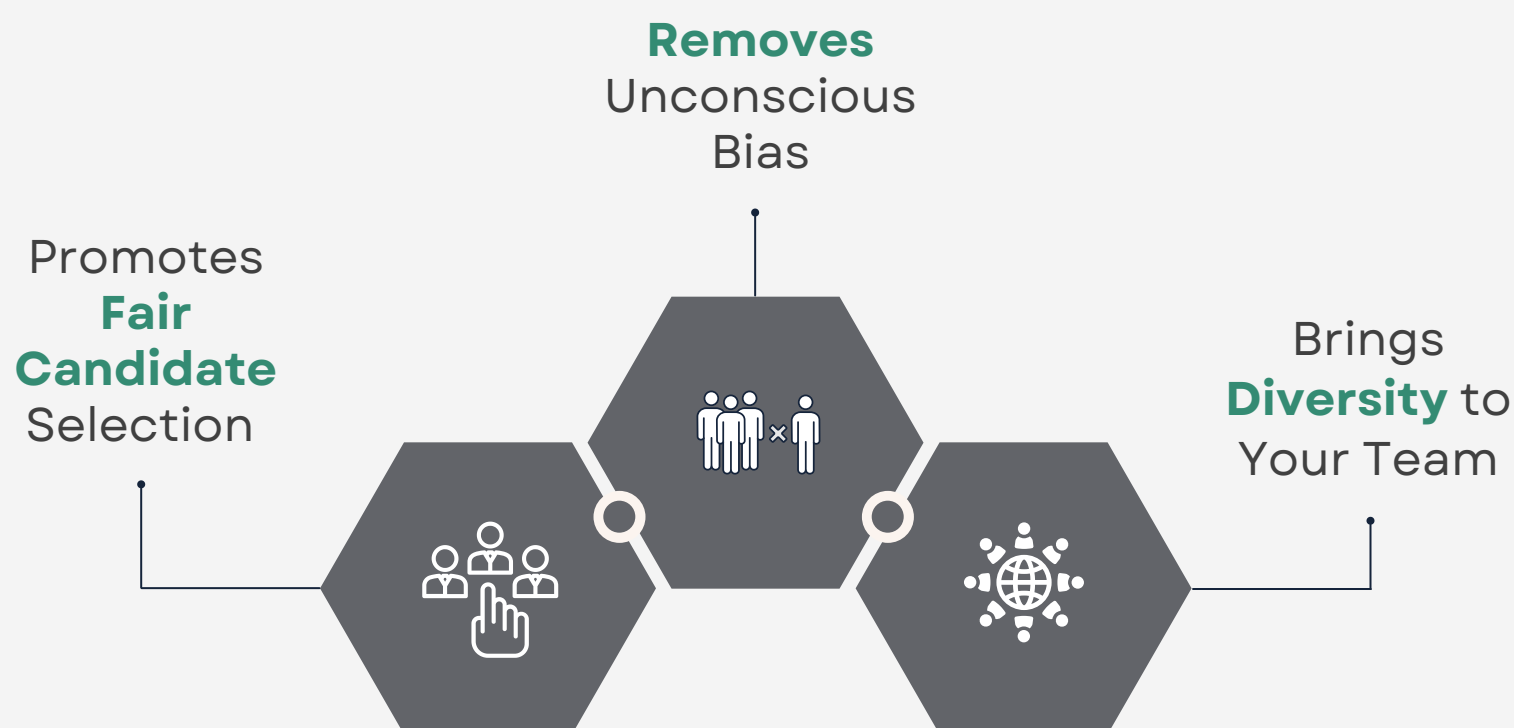
RChilli Resume Redactor API removes bias from the hiring process by allowing recruiters to select candidates based on skills and experience. Additionally, it helps recruiting agencies mask resumes before sending them to employers.

HOW DOES IT **WORK**?

The RChilli Resume Redactor API removes the information of biased fields from the resume, keeping the resume in its original format. The API can mask the following data fields:

Name	Gender	Website	Institution
Date of Birth	Email	Address	Previous Employer
Marital Status	Phone Number	Current Salary	Candidate Image

WHY RCHILLI RESUME REDACTOR API?



Want to know more about RChilli Resume Redactor API?

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