

# WHAT MAKES RCHILLI A BETTER ORACLE HCM PARSING SOLUTION?



Creating a job description, interviewing the candidates, sharing the results- whether good or bad and completing the onboarding can be better left for HR managers.



**AUTOMATING** the recruitment process can save time to find the best-in-class talent, encourage positive candidate experience, and help build your brand.

## How slow, tedious, and error-prone manual hiring process affect hiring process?



Poor candidate experience



Frustrated recruiters and hiring managers



Laid-back talent acquisition process



Missed hiring potential with high applicant drop off rates

## WHY IS AUTOMATING THE RECRUITMENT PROCESS GAINING MOMENTUM?



# 98%

Fortune 500 companies use recruitment software



# 94%

recruiting professionals believe experienced a positive impact in their recruitment practices



# 68%

recruiting professionals prefer investing in recruitment software

## WHY IS RCHILLI IN ORACLE CLOUD HCM BETTER THAN COMPETITORS?

### ENHANCED EXTRACTION OF INFORMATION FROM CANDIDATE RESUMES

- Populates all the 27 fields allowed by Oracle
- Enhanced Taxonomy for better data normalization
- More Information, More Accurately from Candidate Resumes



first, middle, and last name, address based on country, city, state, postal code, experience based on profile, employer name, start and end date, licensing and certifications, education, and more.

### AN ARRAY OF 25+ PARSED LANGUAGES



- Build a globally diverse team without restricting to local talent
- Parse resumes in 25+ languages

Arabic, Canadian French, Chinese (Simplified), Croatian, Czech, Danish, Dutch, English, French, German, Hebrew, Hungarian, Italian, Japanese, Norwegian, Polish, Portuguese, Portuguese (Brasil), Romanian, Russian, Slovak, Slovenian, Spanish, Spanish American Latin, Swedish, Thai, Turkish

### SIMPLIFIED PRICING

- Pricing based on size of Organization
- Unlimited Parsing
- All Languages Included
- No Installation Fee



- 30 days free trial
- Try the RChilli Oracle Solution Risk Free

### DEDICATED CUSTOMER SUPPORT



- Dedicated Account Managers assigned to each client
- Technical support without any add-on charges

- Incredibly responsive
- Reliable
- Committed towards customer delight and loyalty

### POSITIVE CANDIDATE EXPERIENCE

- Candidates can upload resumes & apply in a single click

- Save time from filling the details already mentioned in CVs repeatedly.



- Allow the candidates to apply in less than 40 seconds
- Increase the Talent Pool by up to 85%
- Increase the job application rate by up to 83%

### PARSE RESUMES IN DIFFERENT FORMATS



- Get access to candidates who share resumes in different formats

- Save valuable hours converting the resumes to a particular format

DOC, DOCX, PDF, RTF, TXT, ODT, HTM and HTML, DOCM, DOTM, DOT, or DOTX

Prioritize recruitment to attract the best-in-class talent and speed up your time-to-hire NOW!

