Future-proof
Recruiting with
RChilli AI Agents
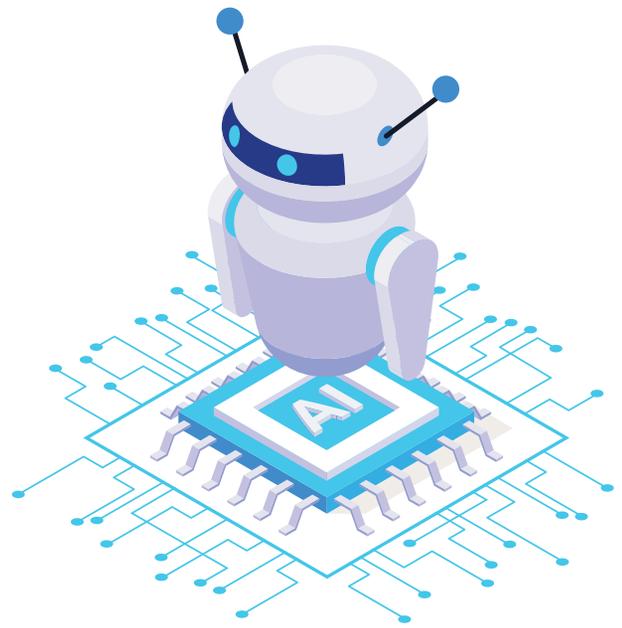
Trusted and Certified

RChilli Resume Parser is Now FedRAMP® Ready

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Supercharge Your Hiring With Our AI Agents

RChilli delivers future-proof recruiting for Oracle HCM with next-generation Agentic AI, helping recruiters hire faster and smarter.Our AI agents automatically generate job descriptions, screen and score candidates, analyze skills, and enrich profiles—boosting efficiency and accuracy inside Oracle Recruiting Cloud. As we expand into onboarding, engagement, and retention, RChilli is creating a unified, future-ready HR ecosystem designed to scale with tomorrow's workforce.

RChilli AI Agents for Enterprises

> Interview Question Generator Agent

- Creates role-specific interview questions from job data and candidate profiles.
- Helps recruiters run consistent, structured interviews with minimal prep.

> Pre-Screening AI Agent

- Evaluates applications against job requirements and runs quick pre-screens.
- Delivers ready-to-review pre-screening results directly in the Oracle environment.

> Job Application Analyzer Agent

- Checks resumes and applications for skill and role fit per requisition.
- Produces match scores and rankings so shortlisting is faster and clearer.

> Job Description Optimizer Agent

- Converts requisition data into clear, inclusive, skills-focused job descriptions.
- Helps attract better-fit applicants with market-aligned JDs in minutes.

> Profile Augmentation / Talent Data Refresh Agent

- Updates and enriches existing candidate profiles with structured, current data.
- Keeps your talent pool complete and search-ready over time.

Transform Your Recruiting with RChilli AI Agents

RChilli AI Agents

Recruitment
- Inclusive, Optimized JDs
- Seamless Data Capture
- Fair, Unbiased Hiring
- Clean, Reliable Data
- Precise Skill Insights
- Standardized Resume Data
- AI-Driven Screening
- Automated Profile Creation

Succession Planning
- Future Role Readiness

Onboarding
- Accurate Record Processing
- Seamless HR Connectivity
- Streamlined New Hire Setup

Engagement
- Employee Sentiment Tracking
- Actionable Feedback Insights
- Meaningful Employee Dialogues

Interview & Assessment
- Verified Skill Credentials
- Personalized Upskilling Plans
- Targeted Learning Guidance
- Standardized Skill Data

Talent Management
- Structured Role Framework
- Enhanced Leadership Support
- Internal Career Movement
- Personal Growth Guidance

Retention
- Proactive Retention Actions
- Identify Turnover Risks
- Boost Morale & Loyalty

Cross-Functional / Platform
- Centralized HR Insights
- Unified Data Connectivity
- Scalable AI Operations

Skill Development
- Comprehensive Skill Visibility
- Verified Skill Accuracy
- Uniform Skill Framework

Want a Custom AI Agent for Your Recruitment Process?

Why RChilli

> Proven expertise in AI-driven solutions & skills intelligence

> 24*7 Customer Support

> Scalable, enterprise-ready Agentic AI architecture

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—— Trusted and Certified ——

—— Powered by Agentic AI Platforms ——

SAP SuccessFactors
SAP

ORACLE®
AI Agent Studio

servicenow.

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