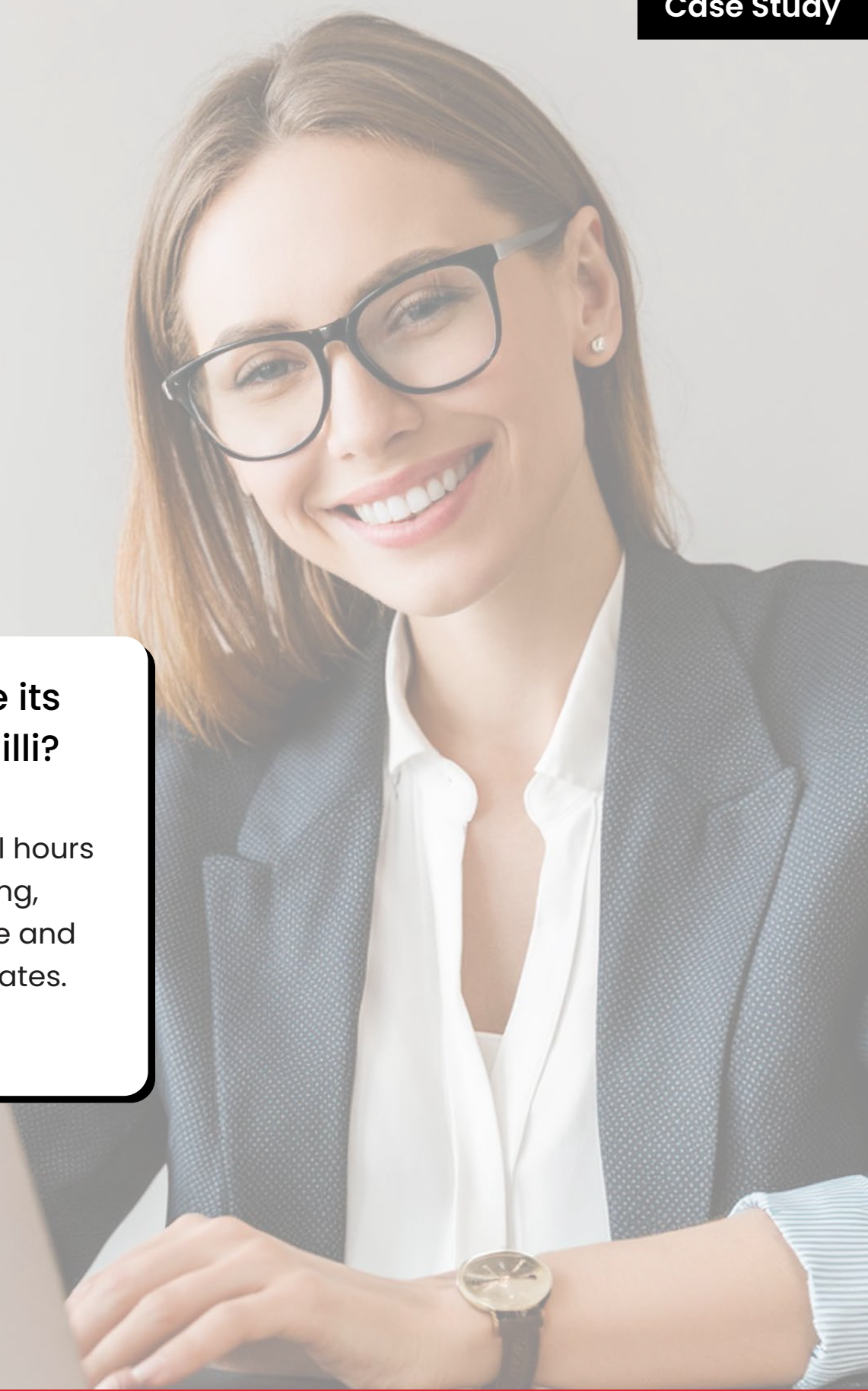




How Did ADP Reduce its Hiring Cost with RChilli?

“Our team has cut several hours from resume screening, enhancing client service and improving time-to-fill rates.

ADP Team





About ADP

ADP is a global leader in Payroll BPO Services with \$16 billion + revenue and more than 70 years of experience. ADP offers a wide range of human resource, payroll, talent management, tax, and benefits administration solutions.

ADP India offers a solution that helps organizations manage the entire employee life cycle and critical functions like payroll, statutory compliance, leave management, and time and attendance.

ADP empowers clients to increase HR operational efficiency, meet regulatory and legislative requirements, find opportunities to reduce costs, increase profits, and stay ahead of the competition.

ADP

Segment: Payroll BPO Services

Requirements

ADP's internal recruitment faced challenges due to a surge in daily applicants. The HR team found manual processing for candidate shortlisting and resume review daunting.

Solution

RChilli's [Resume Parser](#) enhanced the candidate experience by auto-filling the resume information on the Apply Now page.

Results

- Reduced hiring costs by **58%**.
- Increased job applications by **250%**.
- Saved **70%** of recruiters' time spent on evaluating resumes.





Remarkable Results ADP Achieved by Using RChilli

01

Reduced hiring costs by **58%**

02

Increased job applications by **250%**

03

Saved **70%** of recruiters' time spent on evaluating resumes

The First Step Towards Streamlined Recruitment

With more job applicants at ADP, the HR team needed help manually sorting resumes and entering data, making it harder to find the best candidates. Recruiters also spent a lot of time on data entry, and applicants had to fill out long forms. To solve these problems, ADP decided to automate the recruitment process, including resume screening and data entry tasks.

RChilli's automation helped ADP save time, improve accuracy, and ensure top candidates weren't missed. These steps boosted recruitment efficiency and supported ADP's growth goals, reducing hiring costs by **58%** and saving **70%** of recruiters' time.





Simplifying Recruitment through RChilli

[Resume Parser](#) seamlessly integrated with ADP's in-house Applicant Tracking Database, streamlining the recruitment process. The Apply Now page benefited from faster web submissions, with the Apply Now form automatically populating as soon as a resume was uploaded.

Job application emails received by the HR team worldwide could now be efficiently added to ADP's Applicant Tracking System (ATS).

The automation of Resume Matching with Job openings marked a significant improvement. The HR team began receiving shortlisted profiles based on analytics, a task previously challenging with manual efforts. This integration enhanced efficiency and brought a more streamlined and effective approach to the recruitment workflow.

Interesting Facts About RChilli Resume Parser

Up to **90%** Parsing Accuracy

Multilingual Support for **40+** Languages*

Allows Seamless Integration

Parses Resumes in Just **300ms**

Extracts Data from **200+ Fields**





Getting Remarkable Results by Using RChilli

RChilli's Resume Parser was pivotal in saving time and streamlining the resume data entry process for ADP's HR team. By automating this crucial step, ADP saw a **58% reduction in hiring costs**. The automation enhanced the hiring process's efficiency, especially when candidates applied via social platforms, providing information not explicitly mentioned on their resumes.

The Career Page experienced increased traffic, with **job applications rising by 250%** as RChilli's Resume Parser automatically filled the Apply Now forms. This improved user experience and empowered the HR team to manage the entire seamless recruitment process through CV automation, **saving 70% of recruiters'** time spent on evaluating resumes.





About RChilli

RChilli empowers organizations with AI-driven solutions that automate data tasks, streamline decision-making, and enable HR teams to focus on hiring the right talent faster. Our innovative products enhance recruitment efficiency while ensuring compliance with ISO 27001:2022, SOC 2 Type II, NYC AEDT LAW, HIPAA, and GDPR.

RChilli is available on Oracle Cloud Marketplace and Salesforce AppExchange, and it ensures global accessibility and trusted performance for organizations worldwide

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