RChilli
PARSE | MATCH | ENRICH

A Blueprint to Combat Recruitment Challenges

How RChilli Takes Recruitment to the Next Level?

What You Will Find:

Recruitment: Then and Now

Challenges in Recruitment

. Multi-lingual Resumes

. Changing Taxonomies

. Skills

. Server Load

. Dynamic Summary Creation

. Document Format

Why RChilli?

About RChilli

Recruitment: Then and Now

The traditional recruitment process is taking a backseat where recruiters sort out resumes manually. With fast-changing technology, there has been a change in the

process of

- sourcing candidates
- screening resumes
- communication

Recruiters and HR professionals are looking for new solutions or tools which can automate the recruitment process.

Challenges in Recruitment

Multi-lingual Resumes

Problem: Language has always been a challenge for recruiters. Sorting out resumes of different languages is difficult and time-consuming.

RChilli Solution: RChilli's parser facilitates parsing of multiple languages. It identifies the languages of the resume automatically and parses out the information. Also, it does not require separate configuration.

RChilli resume parser supports parsing in 40+ languages*.

For more information about the languages, go to https://www.rchilli.com/languages

Changing Taxonomies

Problem: Each word has different names according to the geographical location. For example, a 'CEO' in the USA is called a 'Managing Director' in Australia and 'CEO, Director' in Asia. Thus, you can miss out relevant resumes with a different job title.

RChilli Solution: RChilli's parser has a comprehensive library of taxonomies which widens the scope of identifying candidates' skills and expertise. You can
also customize the parser by adding your taxonomies to the list.

Skills

Problem: One skill can belong to different domains and sectors. For example, 'marketing' is a skill which can be a part of domains such as 'marketing & communications', 'sales', 'selling & trading', 'sales & commercial'. Without this information, you won't be able to fit in the right candidate with the right skill in the right domain.

RChilli Solution: RChilli's parser helps in identifying this information with the help of skill domains.

Server Load

Problem: Server load is a challenge especially when you want to parse 1 million resumes in less than 30 minutes.

RChilli Solution: We have a cloud-based solution which can be auto-scaled depending on your requirement.

Dynamic Summary Creation

Problem: Reading an entire resume to look for specific information is time-consuming and tiring.

RChilli Solution: RChilli's parser creates an executive or management summary which will provide the desired information about the candidate. Select the fields for which you need information and get the summary accordingly.

Document Format

Problem: It becomes difficult to sort out resumes of different formats. Converting them in one format is time-consuming.

RChilli Solution: Our parser extracts data from resumes created in any format such as doc, docx, pdf, rtf, html, etc with ease.

Why RChilli?

RChilli solutions will help you in extracting data from resumes and save the information in data fields. As a result,

• the recruitment process gets automated. There is a complete elimination of manual intervention.

• recruiters can save a lot of time which can be invested in planning and implementing other strategies.

• recruiters get quality candidates with a click.
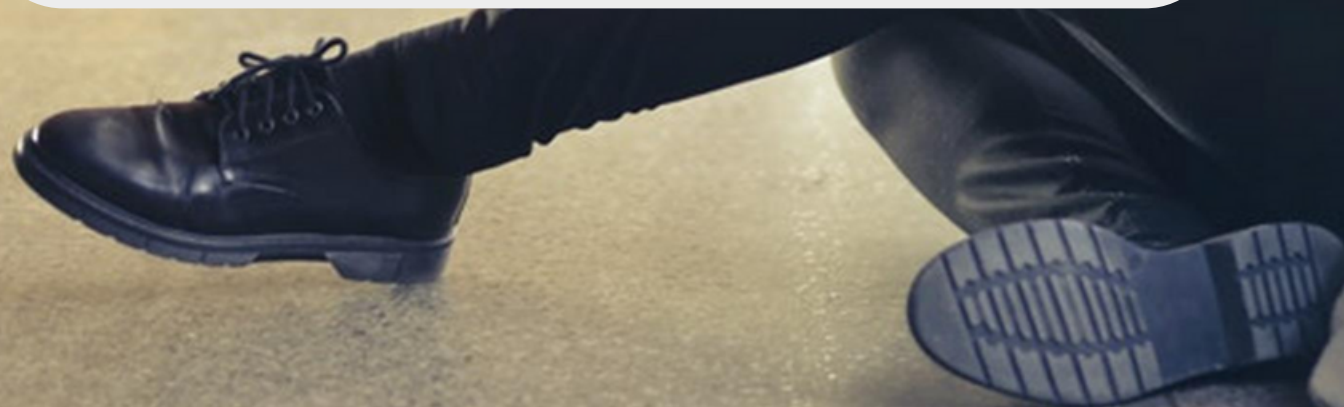
About RChilli

RChilli is the trusted partner for parsing, matching, and data enrichment, providing companies, in 50+ countries, with solutions built for the future of technology and recruiting. RChilli's innovative products, backed by an industry-leading tech stack, power the processing of 4.1 billion+ docs a year for 1600+ top global recruiting platforms. Enabling companies to hire better talent faster since 2010, RChilli is ISO 27001:2013, SOC 2 Type II, and HIPAA certified and GDPR compliant.

RChilli also has its multilingual resume parsing app available on Oracle Cloud Marketplace and Salesforce AppExchange.

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