



GR8 People Harnessing RChilli's AI Resume Parser to Elevate Talent Acquisition

“RChilli has transformed our recruitment landscape, making complex processes simple and enabling our team to deliver exceptional talent outcomes efficiently.

Chris Cella
VP-Product Management
GR8 People





About GR8 People

GR8 People is the most powerful recruiting software on the market today. They have built an enterprise-ready platform that brings together the ATS, CRM, career site, plus the best AI has to offer, and the expert integrations you need to attract, engage, hire and retain the world's best talent.

With its one-experience talent platform, the company powers recruiters' performance across the entire hiring lifecycle.

It has more than one million users in 75+ countries. The company boasts of 98% customer retention rate with 300K+ hires.

GR8 People

Segment: Global Talent Acquisition Suite

Requirements

GR8 People required a system where resume data was not only accessible but also intuitively organized to streamline the recruiters' decision-making process.

Solution

RChilli elevates the handling of resume data by transforming unstructured inputs into a well-organized, structured format. The [resume parser](#) systematically categorizes crucial information into distinct fields like education, professional experience, and skills, facilitating quicker and more accurate assessments.

Results

- Deliver value to customers
- Well managed and scalable resume data processing
- Elevated recruiter experience

Customer Speaks

[Take a look at the interview with Chris Cella, VP-Product Management, sharing his views on why he considers RChilli to be their true partner in growth.](#)





Top 3 Benefits GR8 People Experienced by Using RChilli?

01

Deliver value to customers

Well managed and scalable resume data processing

02

03

Elevated recruiter experience

GR8 People in Search of a Scalable Resume Parsing Solution

GR8 People was on a quest for a scalable and efficient resume parsing solution to diversify its product offerings and streamline the hiring process. Their objective was to provide quality candidate recommendations by extracting essential data from resumes and organizing it into specific fields like skills, education, and experience.

The need for a solution that could deliver **real-time parsing, cost-effectiveness, and customization to meet unique client demands** was critical.

The primary challenge was finding a solution that could **efficiently parse and organize vast amounts of unstructured resume data into a structured format**. This data needed to be readily accessible and interpretable by recruiters, enabling them to make quick and informed decisions about candidates.

RChilli stood out as the optimal partner, meeting all these requirements with its advanced technology and flexible service.





Journey with RChilli

RChilli offered GR8 People with intelligent [resume parsing](#) solution that turned challenges into opportunities.

How RChilli Addressed the Challenge

Streamlined Data Organization: Converted diverse resume formats (Word, PDF, RTF, DOCX etc) into structured data, extracting essential candidate details like skills, education, and experience for straightforward access and assessment.

Precision in Candidate & Job Matching: RChilli's robust technology enhanced GR8 People's AI capabilities by providing detailed and structured candidate information, enabling precise and relevant candidate recommendations. The advanced tech extracted key "concepts" from job descriptions, improving the effectiveness of the candidate-job matching process within the recruitment engine.

Efficient Processing of Applications: RChilli's parsing solution offered features such as bulk resume uploading and real-time parsing, accelerating the recruitment process and allowing recruiters to make quick, informed decisions.

Interesting Facts About RChilli Resume Parser

Up to 90% Parsing Accuracy

Multilingual Support for 40+ Languages*

Allows Seamless Integration

Parses Resumes in Just 300ms

Extracts Data from 200+ Fields





Transformative Outcomes for GR8 People

Delivering Value to Customers: RChilli's solution enhanced the overall efficiency of GR8 People's recruitment process by providing quick access to structured candidate data.

Achieving a Scalable Mechanism: With RChilli, GR8 People was able to scale their operations efficiently. The AI technology facilitated the processing of a large volume of resumes in real-time, adapting to varying client needs with high responsiveness.

Offering an Amazing Recruiter Experience: Recruiters now enjoy a significantly improved user interface where resume data is easily interpretable and actionable. This change has led to faster candidate assessment and improved placement accuracy, boosting overall productivity.

Improved Recruitment Operations: The parsed and structured resume data can be used throughout the recruitment platform, improving document indexing and facilitating better candidate sourcing.

“ RChilli's technology has revolutionized how we handle resume data, turning challenges into opportunities for innovation in recruitment.

Chris Cella
VP-Product Management
GR8 People





About RChilli

RChilli empowers organizations with AI-driven solutions that automate data tasks, streamline decision-making, and enable HR teams to focus on hiring the right talent faster. Our innovative products enhance recruitment efficiency while ensuring compliance with ISO 27001:2022, SOC 2 Type II, NYC AEDT LAW, HIPAA, and GDPR.

RChilli is available on Oracle Cloud Marketplace and Salesforce AppExchange, and it ensures global accessibility and trusted performance for organizations worldwide

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