

gr8 People Offering gr8 Talent Through RChilli



What You Will Find

- About gr8 People
- Key Challenges
- Our Solution
- Results
- About RChilli

“Parsing, Matching and Enrichment for every recruitment management system.”

About gr8 People

gr8 People is 100 percent purpose-built to deliver a platform that provides the full lifecycle of talent acquisition within a single experience.

Whether selecting individual components or leveraging the entire platform to source, engage, hire, brand, measure, onboard and collaborate, gr8 People’s talent platform addresses the most complex requirements of the enterprise marketplace.

ATS | Recruitment Marketing | CRM

Key Challenges



- gr8 People wanted a parsing solution to **offer a diversified product** to its clients.
- Their goal was to provide quality candidate recommendations to recruiters by **streamlining the hiring process**.
- A solution was required to **extract candidate information** from resumes into fields created for skills, education, experience, qualifications, contact details and much more.
- gr8 People wanted the solution to work at the speed of business and **parse resumes in real-time**.
- The solution also needed to be cost-effective and agile to match the unique requirements of their customers.

Our Solution



- RChilli's [parser](#) helps gr8 People **extract key information** from a binary document (word, pdf, rtf, doc, docx or plain text) that typically includes name, address, email, telephone (at a minimum) and the full resume text.
- gr8 People uses a special RChilli endpoint to **extract “concepts” from a job description** for their recommendation engine.
- A **“bulk” resume uploader** makes large scale resume processing easy on their customer’s recruitment teams.
- With **real-time parsing**, the gr8 People platform can make quick and relevant candidate recommendations to recruiters.

Results



- gr8 People uses the extracted text in various parts of the application. The plain text is also used to **index the document for sourcing/searching**.
- While parsing a job, related concepts are passed out to their search servers making “**recommendations**” on leads/candidates that fit the attributes of the job.
- They now have **a consistent and scalable mechanism** to get fielded data from a resume.
- **The application process is easier** for candidates as well as recruitment teams.

“Working with RChilli has been a wonderful experience. Our team is impressed by its consistent, round-the-clock customer support.”

gr8 People

About RChilli

RChilli is known for providing parsing, matching and enrichment to every recruitment management system. We make sure that resume data is captured, managed and analyzed in the most proficient manner. Our innovative solutions facilitate quick talent acquisition with the help of resume parsing, semantic search & match and resume enrichment. With 24x7 customer support, a notable global presence and a customizable platform, we aim at delivering the best.

Parse | Match | Enrich