# GR8 People





GR8 People is the most powerful recruiting software on the market today. They have built an enterprise-ready platform that brings together the ATS, CRM, career site, plus the best AI has to offer, and the expert integrations you need to attract, engage, hire and retain the world's best talent.

With its one-experience talent platform, the company powers recruiters' performance across the entire hiring lifecycle.

It has more than one million users in 75+ countries. The company boasts of 98% customer retention rate with 300K+ hires.

# Customer Speaks Watch an Exclusive Interview with Chris Cella, VP-Product Management, GR8 People, sharing his experience of working with RChilli

# **GR8 People**

Segment: Global Talent Acquisition Suite

# **Requirements**

GR8 People needed resume data that could be easily understood by the recruiters.

## **Solution**

RChilli converts the unstructured resume data into a structured format by extracting data from the resumes and saving it in data fields such as education, experience, skills, etc.

## **Results**

Delivering value to customers Achieving a scalable mechanism to get fielded resume data

Offering an amazing recruiter experience







**Multi-lingual Support** 



Responsive



**Customer Support** 



**Flexible** 



**Supports All Document Formats** 

GR8 People wanted a parsing solution to offer a diversified product to its clients. Their goal was to provide quality candidate recommendations to recruiters by streamlining the hiring process.

They were looking for a solution that could extract candidate information from resumes into fields created for skills, education, experience, qualifications, contact details, and much more.

GR8 People wanted the solution to work at the speed of business and parse resumes in real-time. The solution also needed to be cost-effective and agile to match the unique requirements of their customers.

They found RChilli, which met all these requirements.



# Simplifying Resume/Job Data through RChilli

At times, the candidates send resumes in a complicated format. RChilli's <u>resume parser</u> helps GR8 People extract key information from a binary document (word, pdf, rtf, doc, docx, or plain text) that typically includes name, address, email, telephone (at a mini- mum) and the full resume text. This makes it easier for their AI technology to pick up match- ing to automatically decide which candidate should be placed in front of the recruiters.

GR8 People uses a special RChilli endpoint to extract "concepts" from a job description for their recommendation engine.

A "bulk" resume uploader makes large scale resume processing easy on their customer's recruitment teams.

With real-time parsing, the GR8 People plat- form can make quick and relevant candidate recommendations to recruiters.

Our partnership with RChilli delivers value to our customers.

Chris Cella, VP-Product Management, GR8 People





GR8 People uses the extracted text in various parts of the application. The plain text is also used to index the document for sourcing/ searching.

While parsing a job, related concepts are passed out to their search servers making "recommendations" on leads/candidates that fit the attributes of the job.

They now have a consistent and scalable mechanism to get fielded data from a resume.

There is a sudden boost in the recruiters' productivity because they can easily understand the structured resume data.

Better indexing of the document for sourcing/searching

Relevant "recommendations" on leads/candidates

A consistent and scalable mechanism

Increase in the recruiters' productivity







RChilli is the trusted partner for parsing, matching, and data enrichment, providing companies, in 50+ countries, with solutions built for the future of technology and recruiting. RChilli's innovative products, backed by an industry-leading tech stack, power the processing of 4.1 billion+ docs a year for 1600+ top global recruiting platforms. Enabling companies to hire better talent faster since 2010, RChilli is ISO 27001:2013, SOC 2 Type II, and HIPAA certified and GDPR compliant.

RChilli also has its multilingual resume parsing app available on Oracle Cloud Marketplace and Salesforce AppExchange.

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