# The Success Story of Rallyteam

C RALLYTEAM

#### What You Will Find

- About Rallyteam
- Key Challenges
- Our Solution
- Results
- About RChilli

"Parsing, Matching and Enrichment for every recruitment management system."

### About Rallyteam

An internal mobility platform, Rallyteam helps organizations in development, engagement and retention of quality talent. With smart algorithms, the company updates employees' profiles with details like experience, skills etc. Promoting talent optimization by providing insights into workforce planning and hiring goals is one of its main focus. It offers unlimited learning opportunities, continuous feedback and rewards top performers with new opportunities and recognition.



## Key Challenges



- A strong focus on talent mobility made it necessary for Rallyteam to look for a resume parsing solution.
- They wanted to offer a comprehensive recruiting solution for their users which can simplify the process of recruitment.
- Priority was to provide candidates in real-time.
- They needed a way to extract information from their user's
  resumes. They wanted to shortlist resumes based on skills,
  experience, contact details, qualifications, education and much more.
- RChilli fulfilled this need with its intuitive resume parsing solution.



#### Our Solution



- Our <u>resume parser</u> has allowed Rallyteam to extract user details including skills, which is the core to their matching algorithm.
  - With a set system in place, users can search and filter candidate information as per their requirement.
  - Bulk upload makes it easy to parse any number of resumes in one go.
  - Real-time parsing of resumes promotes smart talent acquisition.
  - Also, they can now parse their client's resumes with a high degree of accuracy.



#### <u>Results</u>



•Relevant suggestions for candidates has helped users in closing jobs

quickly, speeding up their recruitment process.

•The company delivers an excellent user experience to its clients by saving their time which was wasted on screening resumes one by one.

•RChilli has been very helpful for Rallyteam in offering a streamlined solution to its clients.

"Customer service and support at RChilli have been fast and outstanding. Whenever we have queries, the team addresses them immediately".

Huan Ho CTO, Rallyteam



## <u>About RChilli</u>

RChilli is the trusted partner for parsing, matching, and data enrichment, providing companies, in 50+ countries, with solutions built for the future of technology and recruiting. RChilli's innovative products, backed by an industry-leading tech stack, power the processing of 4.1 billion+ docs a year for 1600+ top global recruiting platforms. Enabling companies to hire better talent faster since 2010, RChilli is ISO 27001:2013, SOC 2 Type II, and HIPAA certified and GDPR compliant.

RChilli also has its multilingual resume parsing app available on Oracle Cloud Marketplace and Salesforce AppExchange.



