RippleHire

How Does RippleHire Ensure Client Satisfaction through its Platform?

We are very satisfied with RChilli's speed and support in managing resumes efficiently. RChilli has significantly streamlined our process, saving the number of hours of our recruiters' time on resume evaluation.

> Sudarsan Ravi, CEO-RippleHire





About RippleHire

RippleHire is a cloud-based hiring platform that helps companies hire top talent effortlessly. Known for their award-winning gamified referral solution, they are pioneers in marrying referrals with experiential rewards and shaping how companies source top talent using their workforce.

They help companies improve their quality of hire, time to hire, and cost per hire. Their core belief is that expecting one employee to give you one candidate in one year is manageable. This changes the way companies source and hire top talent.

<u>RippleHire</u>

Segment: A cloud-based Hiring Platform

Requirements

RippleHire's customers wanted to effortlessly add resumes from non-referral sources like job boards. The company's main goal was to deliver quality candidates quickly.

Solution

RippleHire chose RChilli's <u>resume parser</u> to parse resumes in real-time in various document formats.

Results

- Reduce hiring costs by **58%**.
- Increase candidate relevancy by up to **40%**.
- Save **70%** of recruiters' time spent on evaluating resumes.







Business Gains with RChilli Integration

Reduce hiring costs by **58%**

Increase candidate relevancy by up to **40%**

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The First Step Towards Seamless Application Tracking

RChilli played a crucial role in helping RippleHire overcome key challenges. By integrating RChilli's advanced <u>resume parsing</u> technology, RippleHire expanded its services to include complete application tracking, meeting the diverse needs of its clients. RChilli's solution facilitated the effortless incorporation of resumes from non-referral sources, such as job boards, streamlining the recruitment process.

With real-time resume parsing in different document formats, RippleHire boosted operational efficiency and quickly delivered high-quality candidates, enhancing their business success.





RippleHire, with the help of RChilli, can now easily parse resumes, extracting data from over **200+ data fields** like name, contact details, education, experience, and skills. The 'bulk upload' feature makes the process smoother by allowing multiple resumes to be parsed simultaneously.

Moreover, RippleHire no longer needs to convert resumes to a standard format for candidate verification. Thanks to RChilli's parser, resumes in various formats (DOC, DOCX, PDF, RTF, TXT, ODT, HTML, DOCM, DOTM, DOT, DOTX) are parsed seamlessly. The real game-changer is RippleHire's ability to parse resumes in real-time, processing each in less than a second, significantly boosting business efficiency and accuracy.

Interesting Facts About RChilli Resume Parser

Up to 90% Parsing Accuracy

Multilingual Support for 40+ Languages*

Allows Seamless Integration

Parses Resumes in Just 300ms

Extracts Data from 200+ Fields





Achieving Remarkable Results through a Trusted Partner

RippleHire delivers an exceptional user experience, helping recruiters speed up their hiring process and close jobs quickly with accurate candidate recommendations. The organized candidate information simplifies the selection process, leading to better hiring decisions.

RChilli has been crucial in this success by providing advanced resume parsing technology. RippleHire can now manage resumes from various sources in real-time, reducing hiring costs by **58%**, increasing candidate relevancy by up to **40%**, and saving **70%** of recruiters' time spent evaluating resumes. This boosts productivity and ensures high-quality candidate placements. RChilli's solution has elevated our business value to customers. By its intelligent solutions, we've enhanced our recruitment processes, offering faster and more accurate candidate assessments. This has reduced hiring costs, improving our service delivery and client satisfaction.

> Sudarsan Ravi, CEO-RippleHire





About RChilli

RChilli empowers organizations with AI-driven solutions that automate data tasks, streamline decision-making, and enable HR teams to focus on hiring the right talent faster. Our innovative products enhance recruitment efficiency while ensuring compliance with ISO 27001:2022, SOC 2 Type II, NYC AEDT LAW, HIPAA, and GDPR.

RChilli is available on Oracle Cloud Marketplace and Salesforce AppExchange, and it ensures global accessibility and trusted performance for organizations worldwide



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