



Top 3 Use Cases of AI in Recruitment

How Are Companies Using AI to Hire the Best Talent?

What You Will See:

1. Three Questions About AI
2. Why is AI a Breakthrough in Recruitment?
3. Discover the Power of AI
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Three Questions About AI

1)

How can you find the right fit without investing much time and money?

2)

Have you ever thought of using AI tools to enhance your recruitment process?

3)

Wondering if you know how you can use AI to simplify this process?

Curious to know? Continue reading...


Why is AI a Breakthrough in Recruitment?

Imagine if you can shortlist candidates with just a click!

Imagine if you have a tool to share your hiring workload!

Imagine if you find the right fit without reading each and every resume!

What a relief! Isn't it?



HR managers and recruiters are so overwhelmed with their day-to-day tasks that they cannot focus on other business-related activities. AI saves recruiters' time and speeds up the recruitment process by automating the entire workflow.

How would you scan thousands of resumes you get for a single job post?

Comparing the hiring metrics such as qualification, education, experience, etc. from all the resumes is exhausting and time-consuming. You may miss quality resumes while doing so.

Also, processing resumes manually will not work if you have to fill in a job position urgently.

This calls for technology. AI jumps in to meet these challenges.

69% of companies that have implemented AI into their HR functions have seen moderate to significant value from the technology.

Source: [mckinsey](#)

Discover the Power of AI

Removes Bias

AI screens candidates on the basis of their experience, education, skills, and qualifications. Favoritism takes a back seat when automation takes charge.

Quick Hiring

Once you get the parsed data, you can make a hiring decision on the spot. As a result, your recruitment process gets simplified, and you can close jobs quickly.

Perfect Candidate Assessment

AI tools provide the job changing behavior of candidates, making it easier for the recruiters to analyze if the candidate is the right fit. The result is quality hiring.

Smart Talent Acquisition

Manual processing of resumes often makes you ignore quality resumes. When AI tools screen resumes automatically, you get quality hire.

52% of talent acquisition leaders say the hardest part of recruitment is identifying the right candidates from a large applicant pool.

Source: [Ideal](#)

The Best Use Cases of AI

Candidate Sourcing

AI can identify the right fit by scraping resume databases intelligently. There are intelligent sourcing tools which facilitate candidate rediscovery.

AI also has the power to enhance the candidate experience. Candidates often complain that most companies do not provide timely communication about their queries, application status, etc. Use chatbots to provide instant updates to candidates.

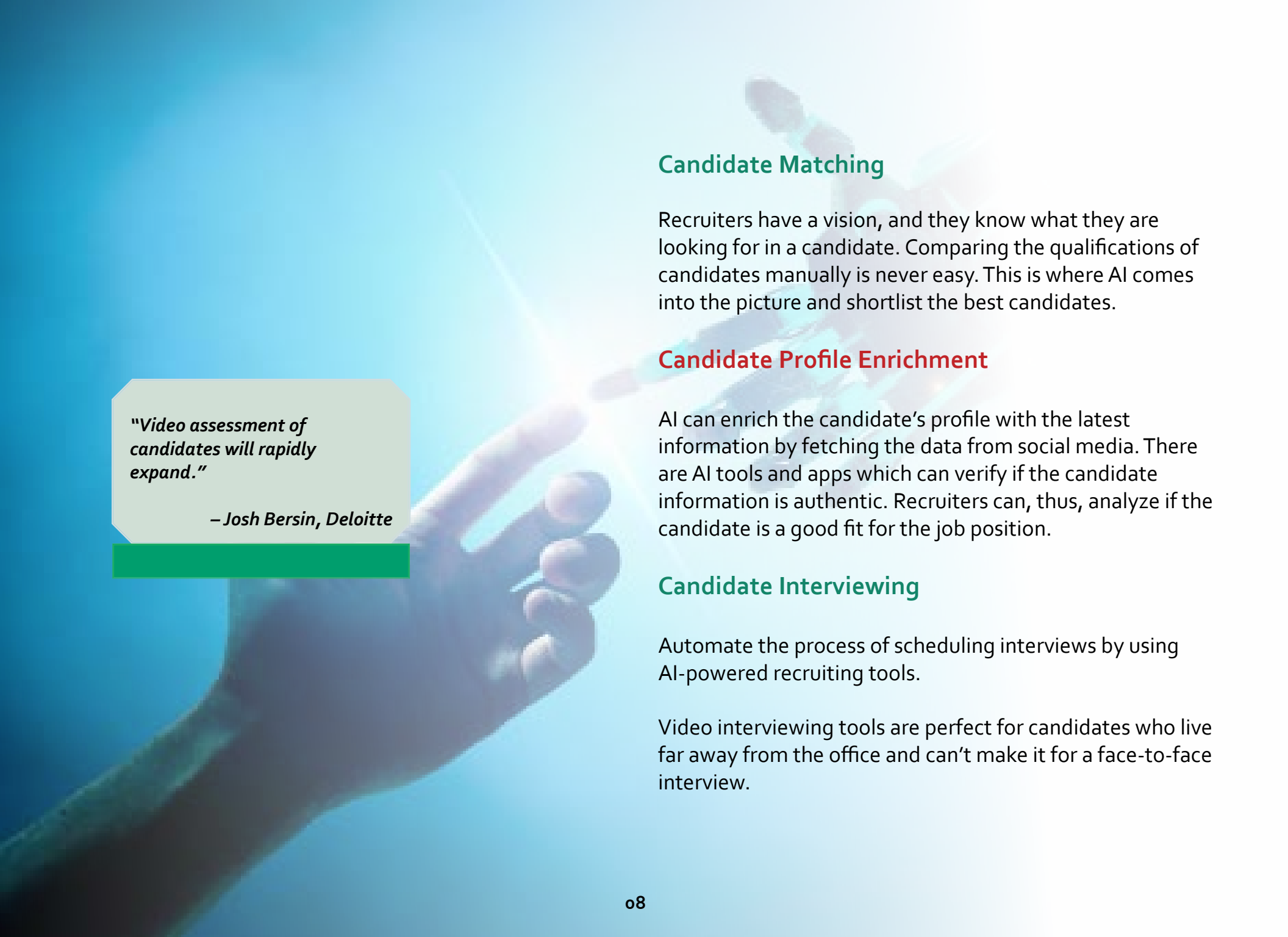
42% of employers are worried they won't be able to find the talent they need.

Source: [Talentnow](#)

Candidate Screening

AI-powered recruitment solutions, such as resume parser, can screen resumes automatically. AI tools provide an amazing opportunity to remove unconscious bias from recruitment by focussing only on qualifications, experience, skills, education, etc.

Data-driven insights help you in determining which candidate is a good fit for the organization.



"Video assessment of candidates will rapidly expand."

– Josh Bersin, Deloitte

Candidate Matching

Recruiters have a vision, and they know what they are looking for in a candidate. Comparing the qualifications of candidates manually is never easy. This is where AI comes into the picture and shortlist the best candidates.

Candidate Profile Enrichment

AI can enrich the candidate's profile with the latest information by fetching the data from social media. There are AI tools and apps which can verify if the candidate information is authentic. Recruiters can, thus, analyze if the candidate is a good fit for the job position.

Candidate Interviewing

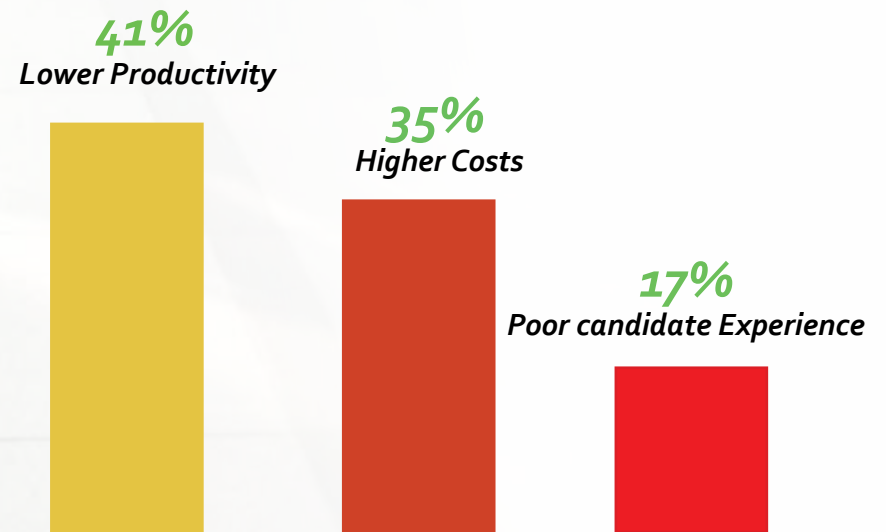
Automate the process of scheduling interviews by using AI-powered recruiting tools.

Video interviewing tools are perfect for candidates who live far away from the office and can't make it for a face-to-face interview.

Are You Ready for AI?

Can you visualize how AI is taking recruitment to the next level?

What if you do not automate?



Source: [Ideal](#)

Can You Afford This?



How Does RChilli Help HR Tech Industry?

PARSE

Our resume parser fetches candidate information from the resume and saves the same in 100+ data fields. It parses resumes in any document format i.e. doc, docx, HTML, pdf, RTF.

MATCH

Semantic match provides similar recommendations for resumes and jobs based on synonym matches. It generates keywords from skills/jobs alias and delivers results.

ENRICH

Update passive resumes and enrich your user information such as social details, contact details, and email ID. Choose as many apps and services as you want- all at one platform.

About RChilli

RChilli is the trusted partner for parsing, matching, and data enrichment, providing companies, in 50+ countries, with solutions built for the future of technology and recruiting. RChilli's innovative products, backed by an industry-leading tech stack, power the processing of 4.1 billion+ docs a year for 1600+ top global recruiting platforms. Enabling companies to hire better talent faster since 2010, RChilli is ISO 27001:2013, SOC 2 Type II, and HIPAA certified and GDPR compliant.

RChilli also has its multilingual resume parsing app available on Oracle Cloud Marketplace and Salesforce AppExchange.



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