



RECRUIT, PLAN, AND ANALYZE YOUR WORKFORCE WITH **SKILLS TAXONOMY**

WHAT IS **Skills Taxonomy**?



A skills taxonomy is a hierarchical organization of skills, similar to a classification system used to organize and categorize different skills. It can be used to define the skills necessary for a particular job or profession, identify an individual's skills, or design training and development programs. The taxonomy can be organized by skill level, skill type, or both. It is used to break down and define the skills needed in a given field and make it easier to identify and understand the relationships between different skills.

HOW DOES **SKILLS TAXONOMY** & **SKILL-BASED APPROACH** HELP YOU?

- Use keyword recommendations to make your search results more accurate and relevant.
- Use a skills taxonomy to organize and categorize resumes and job listings, making it easier to find the right candidates.
- Add extra tags to search engines or other software to improve search results.
- Get govt. data-ready taxonomies that easily map with govt. databases of various countries.



WHY DO BUSINESSES NEED **SKILLS TAXONOMY**?

1

CREATE SKILL PROFILES

Employers can search for the best match based on skills.



SKILLS GAP ANALYSIS

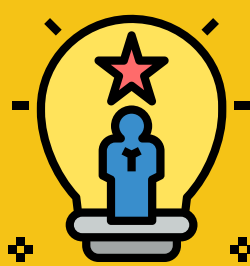
Organizations can quickly map the current skills with the required skills to find the gap.

2

3

AUTOMATED ASSESSMENTS

Taxonomy can assist in filling in the skills that an applicant may have forgotten to provide on their resume based on the job description.



MAKE THE MOST OF YOUR EXISTING TALENT

Create a skill database using taxonomy for each of your existing job positions.

4

5

CONNECTING JOB PROFILE TO SKILLS

Using Taxonomy, you can create an additional list of skills if they weren't written on the resume.



ENHANCE YOUR SEARCHING CAPABILITY

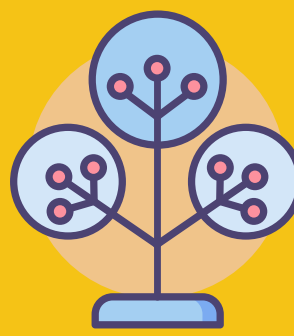
The users can use aliases for various skillset and expand their keyword search to find the right fit.

6

7

USE TAXONOMY FOR JD BUILDER

Quickly create a job description with the related information of job profiles such as education, skills, alias, description, etc., required for a job profile.



RECOMMENDED SKILLS AND JOB TITLES

Get various recommendations for skills and job titles. Users can use these recommendations to broaden their search to find the best fit.

8