# Simplified Solution for a Renowned Enterprise

## What You Will Find

- Key Challenges
- Our Solution
- Results
- About RChilli

Our confidentiality agreement does not authorize us to disclose our client's name.

It is a $30 billion well-reputed company which has established its name in the industry across the globe. RChilli has helped the company explore the best possibilities out of their recruitment process. Check out

- What we did
- How we did it
- And how it benefited the company

**"Parsing, Matching and Enrichment for every recruitment management system."**

RChilli
PARSE | MATCH | ENRICH

# Key Challenges



- With a focus on closing multiple job positions simultaneously, recruiters had to manage a huge volume of applications.

- Shortlisting resumes for each position according to skills, experience, education was a humongous task for recruiters. A lot of time was spent on sorting out resumes and judging if these are suitable for the job.

- Another concern of the company was to attract more traffic to their website and retain maximum candidates. Lengthy forms were a major concern for candidates and they used to leave the website instantly.

The company was looking for a solution which could streamline all recruitment activities and help in bringing quality candidates on board.

# Our Solutions



- Our [resume parser](#) helped the company in giving an exceptional user experience to the candidates. This was done through quick resume submissions. Thus, leaving its website was out of question for candidates. They only needed to upload their resume and fields were populated automatically.

- Resumes generated from staffing companies could be uploaded in bulk and data could be extracted in more than 100 fields.

- Their database was updated with latest resume entries. Also, automatic resume insertion helped in getting the right fit.

- Our solution offered unique values of candidate's 'email', 'phone number' and other details while parsing resumes. Thus, recruiters could check duplicate entries at their end.

- Our matching technology for seamless recruiting has completely transformed the way the company worked. [Semantic match](#) empowered the company help its clients with the following matches:

  a. **Jobs to Resumes**: This provided more resume options to the employer for a job.
  b. **Resume to Resumes**: Employer received similar resume options matching a specific resume.

- [Resume enrichment](#) was another excellent recruiting tool which helped recruiters in getting better results. Missing information in a candidate's resume was updated by gathering the same from their social profiles. This provided an authentic and updated candidate information to the employer.

# Results



- Minimal exit rate of candidates from company's website strengthened their database and generated better traffic. A good database was able to deliver quality results to the company.

- With the right job recommendation, the company was able to hire and retain candidates.

- Recruiters were able to close jobs quickly and shorten the hiring time.

# About RChilli

A leading recruitment analytics solutions provider, RChilli is proficient at capturing, managing and analyzing resume data. Our motto is to provide parsing, matching and enrichment to every recruitment management system. We facilitate automation and smart talent acquisition through resume parsing, semantic search and match and resume enrichment. With a significant global presence, our customizable platform and exceptional user experience is what defines us.

**Parse | Match | Enrich**