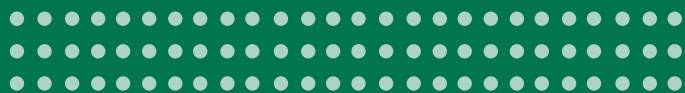


How Did RChilli Help the Enterprise Accelerate Hiring and Improve Data Accuracy?

“RChilli transformed our recruitment process by converting unstructured resumes into structured, actionable data.

This automation reduced our hiring time, improved the integrity and consistency of candidate information, and supported our DEI goals by removing bias from resume data. With streamlined workflows and intelligent data handling, our recruiters can now focus on selecting the best talent faster and more fairly.

Team Enterprise





Segment: Financial Services

Requirements

Handling large volumes of resumes caused delays, lost documents, and missed top candidates. Manually reviewing profiles was time-intensive, slowing down the hiring process and affecting decision quality.

About the Company

The enterprise is a top global professional services firm and the fastest-growing of the Big Four accounting firms in the U.S. With over 90 offices and 36,000+ employees and partners nationwide, we're driving innovation across the industry.

Our scale and expertise enable us to stay agile and quickly adapt to evolving market trends, delivering exceptional value and forward-thinking solutions to our clients.

Solution

RChilli automated resume uploads and extracted data with precision, significantly cutting hiring time. Data reprocessing ensured standardized, accurate profiles, improving data integrity. Personal details were redacted to eliminate bias, supporting fair and inclusive hiring practices.

Results

- Accelerated hiring process with reduced time-to-fill positions.
- Improved data integrity through accurate, standardized candidate profiles.
- Increased recruiter efficiency by minimizing manual screening efforts.
- Enhanced DEI outcomes by eliminating bias with redacted resumes.
- Better candidate-job matching, leading to higher relevancy and quality hires.





Top 5 Recruitment Gains Enterprise Achieved with RChilli

01 Faster hiring with shorter time-to-fill.

02 Cleaner, more reliable candidate data.

03 Less manual work for recruiters.

04 Fairer hiring through bias-free resumes.

05 More relevant matches for open roles.

Managing Large Volumes of Resumes Efficiently

The company faced challenges handling many resumes, which led to lost documents and missed qualified candidates. Manual sorting was slow and inefficient, and they needed a solution that integrated smoothly with their Flexiele ERP system to speed up recruitment.

RChilli's automated solution transformed unstructured resumes into organized, actionable data. Re-processing and standardizing candidate information improved data accuracy and supported unbiased hiring by removing personal details. This automation significantly cut manual work, reducing hiring time and advancing the company's DEI goals.





How the Company Discovered RChilli

The company sought a way to simplify resume management and improve hiring efficiency. They found RChilli's advanced platform, which extracts detailed candidate information across 200+ data fields, covering education, skills, experience, qualifications, etc.

RChilli's automation eliminated manual sorting, driving a more intelligent, data-driven recruitment process. The solution maintained data hygiene by standardizing profiles and promoted fairness by redacting sensitive information to prevent bias. Candidates also enjoyed a smoother application experience, with resumes parsed quickly and fields auto-filled, benefiting both recruiters and applicants.





About RChilli

RChilli empowers organizations with AI-driven solutions that automate data tasks, streamline decision-making, and enable HR teams to focus on hiring the right talent faster. Our innovative products enhance recruitment efficiency while ensuring compliance with ISO 27001:2022, SOC 2 Type II, NYC AEDT LAW, HIPAA, CCPA, and GDPR.

RChilli is available on Oracle Cloud Marketplace and Salesforce AppExchange, and it ensures global accessibility and trusted performance for organizations worldwide.

[Get a Personalized Demo](#)

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www.rchilli.com
team@rchilli.com

