HITACHI

How did RChilli Help Hitachi manage large volumes of resumes efficiently?

> " RChilli has revolutionized our recruitment processes by transforming unstructured candidate data into structured information. This has streamlined our workflow and significantly reduced our recruiters' time on candidate evaluation.

Team Hitachi

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Segment: IT Services

About Hitachi

Hitachi Systems Micro Clinic, a market leader in providing end-to-end IT solutions and services to businesses, is a result of a relentless journey that began in 1991. To help businesses adopt resilient and state-of-the-art infrastructure, the company offers customized IT solutions to businesses by collaborating with OEM vendors. These solutions are being delivered to more than 3000 customers.

The company is committed to working with the utmost dedication to the welfare of society by leveraging new technology from time to time. Skilled resources and expertise in international IT practices is the reason behind its success.

Requirements

Managing large resumes led to misplaced documents and overlooked quality candidates. Manually sorting resumes was time-consuming, taking hours to find the best fit for job vacancies.

Solution

RChilli automated bulk uploads and accurate data extraction, simplifying the application process and eliminating manual scanning. The solution also included data reprocessing to ensure clean, standardized candidate data and promoted unbiased hiring by removing personal information that could lead to discrimination.

Results

- Increased candidate relevancy.
- Saved recruiters' time spent on evaluating candidates.
- Accelerated time-to-hire.
- Enhanced DEI outcomes by promoting unbiased hiring.
- Improved data integrity with accurate and enriched candidate profiles.

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5 Ways RChilli Boosts Hitachi's Productivity

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2 Saved recruiters' time spent on evaluating candidates.

3 Accelerated time-to-hire.

4 Improved data integrity with accurate and enriched candidate profiles.

5 Enhanced DEI outcomes by promoting unbiased hiring.

Starting the Journey to Manage Large Volumes of Resumes

Hitachi struggled with managing large volumes of resumes, leading to misplaced documents and overlooked candidates. The manual sorting process was inefficient, and they needed a solution compatible with their Flexiele ERP system to streamline recruitment.

RChilli's solution automates resume management, converting unstructured data into structured, actionable information. With data reprocessing, it ensured accurate, standardized data and promoted unbiased hiring by redacting personal information. This significantly reduced manual sorting time, allowing Hitachi to focus on hiring top talent and supporting their DEI initiatives.

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How Did Hitachi Meet RChilli?

Hitachi needed a solution to efficiently manage large volumes of resumes and simplify their recruitment process. They discovered RChilli's advanced solution, which accurately extracted candidate data across 200+ fields, including education, experience, skills, and qualifications.

This solution automated resume management, eliminating manual sorting and transforming the recruitment process with data-driven, intelligent interactions. It ensured data hygiene by standardizing and updating candidate information while promoting unbiased hiring by redacting sensitive data to remove any potential biases.

Candidates benefited from a simplified application process, submitting resumes quickly as the system automatically populated required fields, ensuring a seamless and efficient experience for both recruiters and applicants.

Achieved Major Milestones With RChilli Solutions

Hitachi achieved significant results with RChilli's solution. By leveraging accurate data extraction, they increased candidate relevancy, ensuring better alignment with job requirements. Automating the data extraction process saves recruiters' time, enabling them to focus on more strategic tasks.

The streamlined workflow also accelerated time-to-hire, allowing Hitachi to fill positions faster. Furthermore, the solution enhanced data hygiene and promoted unbiased hiring, improving candidate experience and reducing exit rates, ultimately boosting overall recruitment efficiency and productivity.

About RChilli

RChilli empowers organizations with AI-driven solutions that automate data tasks, streamline decision-making, and enable HR teams to focus on hiring the right talent faster. Our innovative products enhance recruitment efficiency while ensuring compliance with ISO 27001:2022, SOC 2 Type II, NYC AEDT LAW, HIPAA, CCPA, and GDPR.

RChilli is available on Oracle Cloud Marketplace and Salesforce AppExchange, and it ensures global accessibility and trusted performance for organizations worldwide.

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